

APPENDIX A
MILLBRAE ELEMENTARY SCHOOL DISTRICT
CSEA CHAPTER 561 SALARY SCHEDULES

2023-2024 Salary Schedules (per 23-24 negotiations 4.0 % eff July 1, 2023) 2024-2025 Salary Schedules (per 23-24 negotiations 2.0% eff July 1, 2024)		
Position/Classification	Salary Range	Work Calendar/Work Days
Accounting Technician	27	12 months
Administrative Secretary - Student Services	29	214 days
Attendance Secretary II – Middle School	20	199 days
Behavior Specialist	30	185 days
Board Certified Behavior Analyst (BCBA)	55	185 days
Child Nutrition Services - Cook	15	183 days
Custodian I	18	12 months
Custodian II	22	12 months
Delivery Person & Food Services/Custodian	19	12 months
District Computer Technician II	30	12 months
ELD Tutor	14	183 days
Food Service Accounting Clerk**	13	183 days
Food Service Worker I (Satellite)**	6	183 days
Head Maintenance	34	12 months
Intervention Paraprofessional	9	183 days
Intervention Paraprofessional (Title I)	9	183 days
Maintenance III	30	12 months
Middle School Office Manager	22	212 days
Network Administration Specialist	42	12 months
Occupational Therapist	55	185 days
School Administrative Assistant	21	199 days
Special Education Paraprofessional	11	183 days
Payroll & Benefits Specialist	31	12 months

2023-2024 Salary Schedules (per 23-24 negotiations 4% eff July 1, 2023)					
RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
1	17.54	18.32	19.09	20.02	20.90
2	17.84	18.71	19.58	20.44	21.39
3	18.32	19.09	20.02	20.90	21.82
4	18.71	19.58	20.44	21.39	22.35
5	19.09	20.02	20.90	21.82	22.86
6	19.58	20.44	21.39	22.35	23.38
7	20.02	20.90	21.82	22.86	23.89
8	20.44	21.39	22.35	23.38	24.46
9	20.90	21.82	22.86	23.89	25.00
10	21.39	22.35	23.38	24.46	25.63
11	21.82	22.86	23.89	25.00	26.25
12	22.35	23.38	24.46	25.63	26.79
13	22.86	23.89	25.00	26.24	27.46
14	23.38	24.46	25.65	26.80	28.08
15	23.89	25.00	26.24	27.46	28.70
16	24.46	25.65	26.80	28.08	29.38
17	25.00	26.24	27.46	28.70	30.05
18	25.63	26.79	28.08	29.38	30.79
19	26.24	27.46	28.70	30.05	31.45
20	26.79	28.08	29.38	30.79	32.23
21	27.46	28.70	30.05	31.45	32.98
22	28.08	29.38	30.79	32.23	33.76
23	28.70	30.05	31.45	32.97	34.52
24	29.38	30.79	32.23	33.76	35.36
25	30.05	31.45	32.97	34.52	36.18
26	30.79	32.23	33.76	35.36	37.07
27	31.45	32.97	34.52	36.18	37.87
28	32.23	33.76	35.36	37.07	38.78
29	32.97	34.52	36.18	37.87	39.72
30	33.76	35.36	37.07	38.78	40.68
31	34.52	36.18	37.87	39.72	41.54
32	35.36	37.07	38.78	40.68	42.49
33	36.18	37.87	39.72	41.54	43.36
34	37.07	38.78	40.68	42.49	44.35
35	37.87	39.72	41.54	43.36	45.27
36	38.78	40.68	42.49	44.35	46.26
37	39.72	41.54	43.36	45.27	47.21
38	40.68	42.49	44.35	46.26	48.25
39	41.54	43.36	45.27	47.21	49.22
40	42.49	44.35	46.26	48.25	50.28
41	43.36	45.27	47.21	49.22	51.34
42	44.35	46.26	48.25	50.28	52.48
43	45.27	47.21	49.22	51.34	53.54
44	46.26	48.25	50.28	52.48	54.71
45	47.21	49.22	51.34	53.54	55.85
46	48.25	50.28	52.48	54.71	57.09
47	49.22	51.34	53.54	55.85	58.25
48	50.28	52.48	54.71	57.09	59.53
49	51.34	53.54	55.85	58.25	60.77
50	52.48	54.71	57.09	59.53	62.09
51	53.54	55.85	58.25	60.77	63.36
52	54.71	57.09	59.53	62.09	64.78
53	55.85	58.25	60.77	63.36	66.09
54	57.09	59.53	62.09	64.78	67.55
55	58.25	60.77	63.36	66.09	68.94

2023-2024 Food Service Salary Schedules (per 23-24 negotiations 4% eff July 1, 2023)					
RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
1	18.14	18.95	19.81	20.74	21.62
2	18.48	19.40	20.28	21.17	22.14
3	18.95	19.81	20.74	21.62	22.59
4	19.36	20.28	21.17	22.14	23.15
5	19.81	20.74	21.62	22.59	23.66
6	20.28	21.17	22.14	23.15	24.21
7	20.74	21.62	22.59	23.66	24.73
8	21.17	22.14	23.15	24.21	25.32
9	21.62	22.59	23.66	24.73	25.90
10	22.14	23.15	24.21	25.32	26.56
11	22.62	23.66	24.73	25.90	27.16
12	23.14	24.21	25.32	26.56	27.74
13	23.66	24.73	25.90	27.16	28.43

*Computed on the basis of 173.33 hours per average work month, 12-month work year

2024-2025 Salary Schedules (per 23-24 negotiations 2% eff July 1, 2024)					
RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
1	17.89	18.69	19.47	20.42	21.32
2	18.20	19.08	19.97	20.85	21.82
3	18.69	19.47	20.42	21.32	22.26
4	19.08	19.97	20.85	21.82	22.80
5	19.47	20.42	21.32	22.26	23.32
6	19.97	20.85	21.82	22.80	23.85
7	20.42	21.32	22.26	23.32	24.37
8	20.85	21.82	22.80	23.85	24.95
9	21.32	22.26	23.32	24.37	25.50
10	21.82	22.80	23.85	24.95	26.14
11	22.26	23.32	24.37	25.50	26.78
12	22.80	23.85	24.95	26.14	27.33
13	23.32	24.37	25.50	26.76	28.01
14	23.85	24.95	26.16	27.34	28.64
15	24.37	25.50	26.76	28.01	29.27
16	24.95	26.16	27.34	28.64	29.97
17	25.50	26.76	28.01	29.27	30.65
18	26.14	27.33	28.64	29.97	31.41
19	26.76	28.01	29.27	30.65	32.08
20	27.33	28.64	29.97	31.41	32.87
21	28.01	29.27	30.65	32.08	33.64
22	28.64	29.97	31.41	32.87	34.44
23	29.27	30.65	32.08	33.63	35.21
24	29.97	31.41	32.87	34.44	36.07
25	30.65	32.08	33.63	35.21	36.90
26	31.41	32.87	34.44	36.07	37.81
27	32.08	33.63	35.21	36.90	38.63
28	32.87	34.44	36.07	37.81	39.56
29	33.63	35.21	36.90	38.63	40.51
30	34.44	36.07	37.81	39.56	41.49
31	35.21	36.90	38.63	40.51	42.37
32	36.07	37.81	39.56	41.49	43.34
33	36.90	38.63	40.51	42.37	44.23
34	37.81	39.56	41.49	43.34	45.24
35	38.63	40.51	42.37	44.23	46.18
36	39.56	41.49	43.34	45.24	47.19
37	40.51	42.37	44.23	46.18	48.15
38	41.49	43.34	45.24	47.19	49.22
39	42.37	44.23	46.18	48.15	50.20
40	43.34	45.24	47.19	49.22	51.29
41	44.23	46.18	48.15	50.20	52.37
42	45.24	47.19	49.22	51.29	53.53
43	46.18	48.15	50.20	52.37	54.61
44	47.19	49.22	51.29	53.53	55.80
45	48.15	50.20	52.37	54.61	56.97
46	49.22	51.29	53.53	55.80	58.23
47	50.20	52.37	54.61	56.97	59.42
48	51.29	53.53	55.80	58.23	60.72
49	52.37	54.61	56.97	59.42	61.99
50	53.53	55.80	58.23	60.72	63.33
51	54.61	56.97	59.42	61.99	64.63
52	55.80	58.23	60.72	63.33	66.08
53	56.97	59.42	61.99	64.63	67.41
54	58.23	60.72	63.33	66.08	68.90
55	59.42	61.99	64.63	67.41	70.32

2024-2025 Salary Schedules (per 23-24 negotiations 2% eff July 1, 2024)					
RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
1	18.50	19.33	20.21	21.15	22.05
2	18.85	19.79	20.69	21.59	22.58
3	19.33	20.21	21.15	22.05	23.04
4	19.75	20.69	21.59	22.58	23.61
5	20.21	21.15	22.05	23.04	24.13
6	20.69	21.59	22.58	23.61	24.69
7	21.15	22.05	23.04	24.13	25.22
8	21.59	22.58	23.61	24.69	25.83
9	22.05	23.04	24.13	25.22	26.42
10	22.58	23.61	24.69	25.83	27.09
11	23.07	24.13	25.22	26.42	27.70
12	23.60	24.69	25.83	27.09	28.29
13	24.13	25.22	26.42	27.70	29.00
14	24.21	25.32	26.56	27.74	29.06
15	24.73	25.90	27.16	28.43	29.66

*Computed on the basis of 173.33 hours per average work month, 12-month work year