

# MILLBRAE SCHOOL DISTRICT

## MILLBRAE EDUCATION ASSOCIATION CERTIFICATED TEACHERS

2008-09

(per 07-08 negotiations)

STEP	CLASS C BA+ 30	CLASS D BA+ 45	CLASS E BA+ 60	CLASS F BA+ 75
1	41,678	42,991	45,616	48,241
2	42,663	44,960	47,585	50,211
3	44,631	46,929	49,554	52,179
4	46,601	48,898	51,523	54,149
5	48,569	50,867	53,492	56,117
6	50,539	52,836	55,461	58,087
7	52,507	54,805	57,430	60,055
8	54,477	56,774	59,400	62,025
9	56,445	58,743	61,368	63,993
10	58,415	60,712	63,338	65,962
11	60,383	62,681	65,304	67,931
12	62,353	64,649	67,270	70,229
	LONGEVITY (difference between Steps 11 and 12, Class F)			
15				72,525
18				74,823
21				77,120
24				79,418
27				81,714

BCC/BCLAD	+1,000	Master=s Degree	+1,150
LDS/CLAD Certificate	+500	Doctorate Degree	+1,200
<u>Fringe Benefits</u>			
Employee	\$5,700 (\$475/mo)		
Employee + 1	\$6,900 (\$575/mo)		
Family	\$8,100 (\$675/mo)		

*Class A and Class B are for any employee without a valid California teaching credential. This includes interns and specific waiver-permit employees. The Superintendent will review each individual case for salary placement.*

STEP	CLASS A BA + 0-14	CLASS B BA + 15-29
1	32,817	34,786
2	34,786	36,755
3	36,755	38,725
4	38,725	40,694
5	40,694	42,663