

MILLBRAE SCHOOL DISTRICT
Millbrae, California
Resolution No. 10-11-14

**RESOLUTION ON CRITERIA TO DETERMINE THE ORDER OF
TERMINATION BETWEEN CERTIFICATED EMPLOYEES WHO FIRST
RENDERED PAID SERVICE ON THE SAME DATE IMPLEMENTING
EDUCATION CODE SECTION 44955(b)**

WHEREAS, the Governing Board of the Millbrae School District has determined that it will be necessary to terminate certificated employees because of a reduction or discontinuing of particular kinds of services of the District no later than the beginning of the 2011-2012 school year; and

WHEREAS, it is the opinion of the Governing Board that the best needs of the District and the students thereof shall be served by applying the following criteria to determine the order of termination as between certificated employees who first rendered paid service to the District on the same date:

1. Special Education credential (10 points)
2. School Psychologist credential (10 points)
3. Speech and Language Therapist credential (10 points)
4. Math credential (10 points)
5. Science credential (10 points)
6. Multiple credentials (two or more) (4 points each beyond first credential)
7. After applying the above criteria (1 through 6), if ties remain, then the following criteria shall apply: One point for each year of teaching experience at other public school districts or other accredited private schools (K through 12)
8. After applying the above criteria (1 through 7), if ties remain, then the following criteria shall apply: One point for each accredited college/university semester unit or District unit (recognized by District) earned after bachelor's degree.
9. After applying the above criteria (1 through 8), if tie still remains, then it will be broken by a lot.

NOW, THEREFORE BE IT RESOLVED, that the criteria listed above are adopted for purposes of the termination of certificated employees for the 2011-1012 school year, pursuant to Education Code sections 44949 and 44955.

PASSED AND ADOPTED this 28th day of February 2011, by the Governing Board of the Millbrae School District in Millbrae, California, by the following vote:

AYES: 3
NOES: 0
ABSTAIN: 0
ABSENT: 2



Linda C. Luna, Secretary to the Governing Board of the Millbrae School District