

**MILLBRAE SCHOOL DISTRICT**  
**Millbrae, California**  
**Resolution No. 10-11-13**

**RESOLUTION TO DECREASE THE NUMBER OF CERTIFICATED EMPLOYEES  
DUE TO REDUCTION OF PARTICULAR KINDS OF SERVICES  
FOR THE 2011-12 SCHOOL YEAR**

**WHEREAS**, Education Code section 44955 permits the Governing Board to reduce or discontinue particular kinds of services not later than the beginning of the next school year; and

**WHEREAS**, the Governing Board of the Millbrae School District has determined that it shall be necessary to decrease the following programs and services of the District no later than the beginning of the 2011-12 school year; and

**WHEREAS**, it shall be necessary to terminate at the end of the 2010-11 school year the employment of certain certificated employees of the District as a result of the elimination of the programs and services; and

**WHEREAS**, the Governing Board of the Millbrae School District has further determined that among employees who first rendered paid service to the District on the same day, the order of termination will be based solely on the needs of the District and students thereof;

**THEREFORE, BE IT RESOLVED** by the Governing Board of the Millbrae School District that the services below shall be reduced or eliminated no later than the beginning of the 2011-12 school year.

<b>Particular Kind of Services</b>	<b>Number of Full Time Equivalent (FTE) Positions</b>
Elementary Classroom Teachers, Grades K through 5	5.0 FTE
Middle School Classroom Teachers, Grades 6 through 8	2.0 FTE
Counselor	.5 FTE
Middle School Assistant Principal	.5 FTE

**BE IT FURTHER RESOLVED** that the District may deviate from terminating certificated employees in order of seniority, based a specific need for personnel who possess special training and/or experience, or competency, necessary to teach specific courses or courses of study or to provide specific services, which others with more seniority do not possess, as follows:

- 1. As of February 28, 2011, possession of valid Clear Level II Education Specialist Instruction Credential; and**

**2. As of February 28, 2011, possession of a valid single subject Spanish, single subject Math or single subject Science credential or authorization.**

**BE IT FURTHER RESOLVED** that the Superintendent or her designee is directed to send appropriate notices to all employees whose positions may be lost by virtue of this action. Nothing herein shall be deemed to confer any status or rights upon temporary certificated employees or other employee in addition to those specifically granted to such employees by statute.

**PASSED AND ADOPTED** by the Governing Board of the Millbrae School District this 28<sup>th</sup> day of February 2011, by the following vote:

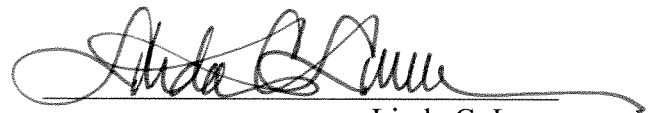
AYES: 3

NOES: 0

ABSTAIN: 0

ABSENT: 2

I, Linda C. Luna hereby certify that the foregoing is a true and correct copy of the resolution duly and regularly adopted by the Governing Board of the Millbrae School District at its meeting held on the 28<sup>th</sup> day of February 2011.



Linda C. Luna  
Secretary to the Governing Board  
Millbrae School District